



## Board Member Expectations/Qualifications

### ***Basic Expectations of All Candidates***

- Attend monthly board meetings, typically 5:00 to 7:00 p.m. on the 3<sup>rd</sup> Wednesday of the month (these are primarily by Zoom, but there may be some in-person meetings).
- Attend scheduled board trainings and/or retreats.
- Serve on the board for a three-year term\*.
- Visit/shop at the store.
- Be passionate about local food, health & wellbeing, and community engagement.
- Advocate actively in the community for the Morrisville Food Co-op's mission and the store's ongoing success.
- Communicate with and be accountable to Morrisville Food Co-op's member-owners.
- Participate in public events and volunteer at Morrisville Food Co-op events.

### ***Ideal Candidates***

- Think strategically and work within the existing board governance structure.
- Participate actively in board committee work and member-owner outreach activities.
- Be community-minded and engaged in community-building activities.
- Have prior board experience and an understanding of practices for effective meetings.
- Have a strong interest in developing the co-op's financial success & community connections.
- Aspire to grow as a leader in some capacity in the Morrisville Food Co-op organization.

### ***In addition to the expectations and experience listed above, the following are characteristics of an ideal candidate:***

- **Collaborator** - Works cooperatively with board, staff, and members, focusing on both leading and listening.
- **Activist** - Pitches in and volunteers to support and promote the Morrisville Food Co-op, encouraging others to do the same.
- **Ambassador** – Acts as a public face of Morrisville Food Co-op, informing members and others about the health and life of the co-op, and promoting the value of the co-op to the larger community.
- **Visionary** - Balances a focus on the immediate financial health of the Morrisville Food Co-op with a vision for future growth and success.

Board members are elected by the member-owners, using a majority vote as outlined in the bylaws. Elections occur during the annual meeting, which is held after the close of the previous fiscal year.

**Qualifications** – Board members are owners in good standing with the Morrisville Food Co-op and are identified as the voting member of their household. They may not be paid employees of the store.

**\*Term** – Typically, a board member’s term is three years. However, when a board seat has become vacant due to a resignation, the board may appoint an interim board member to fill that vacancy. In that case, the interim board member may run to fill out the time left in the term for that vacant seat. Board members may serve for up to three consecutive terms.

**Time Commitment** – Board members should expect to commit a minimum of 2-3 hours per week on co-op related work. This may fluctuate through the year, depending on the activities the board is engaged in, such as public events and the Annual Meeting. It may vary if the member is on a co-op committee.

**Compensation** - Members of the board are not currently compensated.

If you would like more information about becoming a Morrisville Food Co-op board member or to receive an application, please contact Stephanie Davison at [skdavison80@gmail.com](mailto:skdavison80@gmail.com) or Don McDowell at [mcdgarp@gmail.com](mailto:mcdgarp@gmail.com).